

VOLUNTEERING POLICY

Brackley Swimming Club is run by a voluntary Committee, assisted by a team of dedicated Coaches, Teachers and Officials.

Here at Brackley Swimming Club, we love what we do and our focus is our swimmers. Helping them to be the best they can be is why we do what we do and without our volunteers, the Club could not run.

If you believe that you can offer some time to the Club, in any capacity, we would love to hear from you. Whether you can spare time on an ad hoc basis to assist with gala duties or are willing to join our Committee or perhaps spend a few hours training to become a Poolside Official, we would like to hear from you.

We ensure that our volunteer workforce are supported at all times and no previous experience is required, you do not have to be an Olympic swimmer – or even a swimmer at all – and no Sports Degree is necessary!

If you would like further information on the various volunteer roles available, please contact our Club Secretary @ secretary@brackleyswimmingclub.org

People are put off volunteering for a variety of reasons, so British Swimming have put together a handy myth busting guide to volunteering:

"I want to help out, but I can't because I don't know anything about the sport!"

You can volunteer regardless of how much you know about aquatics. There's a suitable role for everyone.

"If I want to be involved I have to commit to volunteering every week".

We have roles to suit different levels of time commitment. Some roles might require a weekly commitment, whereas some could be for a single event. Some roles can be split between more than one person. Clubs are grateful for any help offered and no matter how much or how little time you are able to contribute, there will always be something you can do.

"Volunteering is just for older people"

Volunteering is for all ages and we would encourage you to get involved no matter what your age or level of experience. Young volunteers can bring fresh new perspectives, energy and enthusiasm and have a positive influence on a Club's dynamics. It is healthy for a Club to bring in new volunteers and it is important to consider who will be running the Club in the future. Combining volunteers of differing ages and levels of experience ensures that an effective club workforce is created. This also helps to bridge the gap between the younger swimmers and the older volunteers; a gap often perceived to be the cause for communication barriers between Club members.

"I don't know anyone at the club and I'm afraid it may be cliquey."

From the outside it may seem difficult to penetrate what appears to be a cohesive group running a Club. However, just ask how you can help and become involved – no Club is going to turn away a willing volunteer and, at Brackley Swimming Club, you will see that you will be welcomed with open arms.

"I need to have loads of experience."

Not at all! Everyone started somewhere and often a fresh perspective on things, without the politics of having been involved for a long time, will help to look at things in a new way and start to make positive changes.